



Applicant Information

PRINCIPAL



SOUTHERN HILLS
Christian College

www.southernhills.wa.edu.au

A LETTER FROM THE CEO

Thank you for inquiring about this leadership position which has become available within the Swan Christian Education Association (SCEA) system of schools. I am delighted that you are considering the possibility of joining our leadership team.

Our association has a rich history that commenced with a vision planted by God in the hearts of a small number of pioneers, who set out to establish a Christian school for their children in Midland. From these very humble beginnings, SCEA is now made up of seven schools that educate approximately 5,100 students and employs over 800 staff. We recognise that we have received an abundant inheritance and now have a responsibility to continue the work of providing a Christ-centred education for the communities we serve.

In recent years, our staff, Association members and Board have been giving considerable thought to the nature of the mission God has called us to within our schools. What has become clear, is that our shared desire and aspiration is to bring a form of Christian education to the Western Australian community that fosters in our children and young people a sense of hope, joy and optimism for life and their future. We wholeheartedly believe that when Jesus said he came to bring life in all of its fullness (John 10:10b), he offered humankind a wonderful gift that can bring hope and transformation to us and those we serve. Our hope is that as our students are immersed in a SCEA education, they will be prepared not just for a career, although that is important, but also for the whole of life.

If you are an educational leader who shares a passion for seeing the transforming power of the gospel of Jesus inspiring and shaping school communities, then we would encourage you to apply for this significant leadership position within our organisation.

Should you choose to apply and be appointed to this position, it will be my honour and privilege to work closely with you. One of the benefits of working within a SCEA school is that you never work in isolation. Our leaders are surrounded by colleagues and support staff from across our schools and the SCEA Head Office.

I look forward to receiving your application should you decide to explore this opportunity further.

Blessings,



Dr Graeme Cross
Chief Executive Officer



ABOUT SOUTHERN HILLS CHRISTIAN COLLEGE

Southern Hills Christian College is a Pre-Kindergarten to Year 12 college, set in Bedforddale, Western Australia, and boasting staff with extensive educational experience.

Our school forms part of the Swan Christian Education Association network of seven schools.

Our staff are all committed Christians and our college culture, curriculum and purpose all acknowledge God as our creator and Jesus Christ as our Lord and Saviour. This belief is embedded both explicitly and implicitly in our curriculum and all that we do.

Strong emphasis is placed on the explicit teaching of literacy and numeracy in Primary and Secondary, balanced with inquiry-based learning, while encouraging our students to be critical thinkers and independent learners.

A range of digital technologies is used by teachers to assist in the teaching of curriculum and by students to assist in their learning. Our goal is to challenge young people beyond the complexity of a national curriculum.

If you share our vision of Christ centred education and meet our selection criteria, we would love to hear from you.



OUR SCEA MISSION

Empowering and equipping children and young people to flourish in life, by welcoming them into our schools that are shaped by Christian faith and values, and creating an environment where all within the community can truly belong, learn and thrive.

OUR SCEA VISION

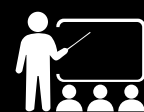
To be a thriving network of interdependent Christian schools in Australia that are inspired by the mission initiated by Jesus Christ to equip and empower those we serve to experience life in all of its fullness.

ABOUT SCEA

Established in 1982, Swan Christian Education Association (SCEA) began as a single primary school in Midland to serve the needs of families who wanted to see Christian education grow and thrive in Western Australia.

Southern Hills Christian College was established more than forty years ago as Emmaus Christian School to serve the needs of the Armadale/Bedforddale community.

SCEA has now has more than 800 staff serving at seven schools ranging from Alkimos in the north of Perth right down to Bedforddale in Perth's southern suburbs. Over 5,100 students belong to SCEA schools in Middle Swan, Kalamunda, Beechboro, Mundaring, Ellenbrook, Bedforddale and Alkimos.



OUR STUDENTS

Southern Hills Christian College (Kindergarten to Year 12) is a co-educational College with students who come from a diverse range of backgrounds.

ABOUT THE ROLE

Swan Christian Education Association (SCEA) is seeking a passionate educator with demonstrable leadership experience to join Southern Hills Christian College (SHCC) as Principal from 28 April 2025 or as soon as possible after this date.

The campus is located in Bedforddale, and is surrounded by growing suburbs. The successful candidate will bring to the role sound educational leadership knowledge, experience and have the skills to build a Christian community, implement effective academic programs and grow the school. To achieve these goals, they will be supported by the SCEA Chief Executive Officer (CEO) and other staff from the SCEA Head Office.

REMUNERATION TERMS AND CONDITIONS

Responsible to the CEO, Swan Christian Education Association.
The remuneration package will be discussed during the interview process.

KEY RESPONSIBILITIES OF A SCEA PRINCIPAL

The responsibilities of a SCEA Principal are wide-ranging, inter-connected and complex.

SCEA has identified six professional responsibilities that integrate SCEA's Christ-centred perspective and strategic direction with the Australian Professional Standard for Principals (AITSL, 2011). In addition, the six responsibilities have been informed by national and international research and models from other faith-based organisations.

These are as follows:

1. Leads and directs Christ-centred education
2. Actively articulates, leads and promotes SCEA's vision, mission and strategic goals
3. Leads with a focus on improving teaching, learning and assessment
4. Effectively leads and oversees the management of the school
5. Develops self and others
6. Engages and works with the community and stakeholders

Full details regarding each of these areas of responsibility are shown in the *Appendix*.

SELECTION CRITERIA

Essential

1. Have a personal commitment to the Lord Jesus Christ and be an active member of a Christian Church
2. Accept the Association's Statement of Faith, Staff Code of Conduct, and be living a lifestyle consistent with these statements
3. Have a current Working with Children Card
4. Be able to lead a Christian school and inspire a Christ-centred approach to education
5. Have the ability to articulate, lead and promote SCEA's vision, mission and strategic goals
6. Have the capacity to lead with a central focus on continuous improvement of teaching, learning and assessment
7. Be able to oversee and manage all aspects of a school's operation including human, physical and financial resources
8. Have the interpersonal and leadership skills to build strong and competent teams with a unity of purpose
9. Be able to develop self and others



10. Demonstrated experience in school leadership
11. Knowledge and understanding of the latest research and developments in pedagogy, school improvement, education policy, leadership and management
12. Deep understanding of Christian education

THE SELECTION PROCESS

Your online application should consist of:

- A covering letter addressing the Essential Criteria 1 and 2 (above) and a brief statement outlining the competencies you would bring to the role and your reason for applying.
- Resume or Curriculum Vitae, and
- Copies of all qualifications

SCEA is proud to be an employer that maintains high standards with regards to child protection. All candidates for roles at SCEA are subject to screening and assessment against child safety standards as part of our thorough recruitment process.

Applications are to be submitted via the Swan Christian Education careers link at: scea.wa.edu.au/working-with-us/

Only online applications will be accepted.

For any further queries about the position, please contact the Chief Executive Officer, Dr Graeme Cross through info@scea.wa.edu.au or phone (08) 9274 6411.

EMPLOYER

Swan Christian Education Association Inc.
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